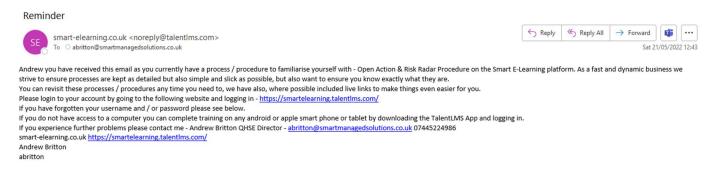Copies of all our employees internal and external qualifications are held electronically on our Learning Management System (LMS).

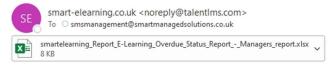Learners are sent frequent reminders by the system via email should a course require completing or renewing.

Example –

Contract Managers are sent status reports each Monday listing exactly which members of there team have completed what and who have not.

Example -

This is also reviewed by senior management each month as part of in-depth contract reviews.

In addition, training status is constantly monitored by the QHSE Team through powerful infographics and live training Matrix –

As encouragement and incentive, points and badges are also given through the Gamification function and for those who score highly rewards are issued –

A little something from us to you for being such a S M △ R T employee

SM△RT

a EMPLOYEE REWARDS

GAMIFICATION

985.53K
points

D. NEMBHARD
66.92K

R. BARRETT
64.98K

A. BRITTON
62.12K

2 1 3

7
level

2244
badges

1793
certifications

Having a paperless system has clear environmental and sustainability benefits –

POTENTIAL SAVINGS

417
less commute hours

$48.37K
training savings

151
better skilled people

$-6.74MgCO_2$
environmental impact